



with InBloom Autism Services



## BECOME AN RBT AT INBLOOM!

At InBloom, our **Registered Behavior Technicians (RBTs)** help children with autism learn the skills they need to thrive in life. Our RBTs work directly with children, teaching important life skills such as communication, social interaction, motor skills, and daily living activities. They use teaching programs rooted in the science of Applied Behavior Analysis (ABA). As you can imagine, the role of an RBT is very impactful! During the ABA therapy process, RBTs play an important role in guiding children's learning and preparing them for a future full of fulfillment and independence. ***Here are just a few more reasons to consider a career as an RBT:***

Meaningful  
Impact

Exciting  
Challenges

Career  
Growth

Supportive  
Environment

Fulfilling  
Work

**FREE TRAINING  
AVAILABLE!**

### MINIMUM QUALIFICATIONS:

- Must be at least 18 with a high school diploma or GED
- Pass a background screening
- Complete all required onboarding training:
  - Complete 40 hours training with BCBA supervision
  - Pass RBT Competency Assessment & Certification Exam



### TOP 5 QUALITIES OF A GREAT RBT:

1. Desire to work with and help our amazing children
2. Effective communication and attention to detail
3. Keeps calm and patient during challenging situations with clients
4. Comfortable with messy situations (accidents, messy eaters, etc.)
5. Builds good relationships with clients, families, and coworkers



## DAILY SCHEDULE: DAY IN THE LIFE OF AN RBT

- Provide hands-on teaching sessions in a 1:1 setting with the child (client) for approximately 3 hours at a time. Typically working with 2-3 clients per day.
- Follow treatment plans created by behavior experts (BCBA) and provide numerous opportunities for learning during their preferred activities.
- Monitor how your client(s) are doing throughout their sessions. Record those details and observations consistently.
- Assist client(s) with everyday tasks, like healthy hygiene, wiping their nose, hand washing, eating, and toileting. *\*Many clients are not yet potty trained, so providing diaper changes and cleaning up accidents may be needed.*
- Find creative ways to keep clients motivated based on their interests. May involve being silly, getting down on the floor with them, playing chase, or turning things into a fun game.
- Keep all clients safe. Often our clients are not aware of danger so you should always stay near them to ensure their safety at all times.
- Help clients work through difficult behaviors and moments with patience, understanding, and support. Some examples of these behaviors may include tantrums, throwing objects, hitting, kicking, biting others, or self-directed harmful behaviors. ***\*Remember, this is why our clients are at InBloom - to get help from our team and the benefits of ABA therapy!***

## READY TO TAKE THE NEXT STEP?

If you're passionate about making a difference in children's lives, we want to hear from you! Join InBloom and help empower children with autism to reach their full potential.

**Be part of something extraordinary!**  
**APPLY TODAY** [inbloomautism.com/careers](https://inbloomautism.com/careers)

